



Human Resources- Workers Compensation 50501.461

Mission Statement

Clallam County as a self-insured workers compensation employer, protects the rights of employees by ensuring the proper delivery of benefits to employees who suffer work related injury or illness by promoting compliance with the law.

Function

Administer the County's self-insured workers' compensation program, manage insurance procurement, safety and health programs, oversee loss control, claims handling, and accident investigation.

Trends/Events

1. Advancing age of workforce resulting in increased injury exposure/experience ratings.
2. Enhanced practices in reporting, documentation and follow up on claims.
3. Continued countywide training in workers' compensation program and procedures

Goals

1. Continued compliance with all statutory requirements.
2. Continue addressing ergonomic issues proactively and rapidly.

Workload Indicators

	2023 Actual	2024 Actual	6/30/25 Actual
Open Workers Compensation Claims	14	23	13
Medical Only Claims	10	14	7
Indemnity Claims	4	9	6
Claims in Litigation	0	1	1
Closed Litigated Claims	0	0	0

Grant Funding Sources

This fund does not receive any grant revenue.

Revenues

	2023 Actual	2024 Actual	6/30/25 Actual	2026 Budget
Beginning Fund Balance	370,059	376,162	504,005	604,179
Taxes	0	0	0	0
Licenses and Permits	0	0	0	0
Intergovernmental Revenues	0	0	0	0
Charges for Goods and Services	659,902	850,112	460,818	990,463
Fines and Forfeits	0	0	0	0
Miscellaneous Revenues	0	415	0	35
Other Financing Sources	0	0	0	0
Transfers In	0	0	0	0
Total	1,029,961	1,226,689	964,823	1,594,677

Expenditures

	2023 Actual	2024 Actual	6/30/25 Actual	2026 Budget
Ending Fund Balance	376,162	504,005	496,502	706,530
Salaries and Wages	41,354	35,893	13,611	43,366
Personnel Benefits	14,560	12,736	4,947	13,443
Supplies	18,761	13,062	4,822	18,600
Other Services and Charges	554,192	625,861	428,334	784,000
Intergovernmental Services	0	0	0	0
Capital Outlays	0	0	0	0
Interfund Payments for Services	24,932	35,134	16,608	28,738
Transfers Out	0	0	0	0
Total	1,029,961	1,226,691	964,823	1,594,677

Staffing

	2023 Actual	2024 Actual	6/30/25 Actual	2026 Budget
Full Time Equivalents	0.35	0.35	0.35	0.35