



## Human Resources - Risk Management 50401.461.

### Mission Statement

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To safeguard the County from financial impacts of accidental losses across all levels of exposure, preserving assets and public service capabilities from depletion. Aim to minimize costs associated with identifying, preventing, and controlling accidental losses, fostering a safe environment for employees and the public alike.

### Function

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Administer the County's self-insured Risk Management program, including participation in the Washington Counties Risk Pool, insurance procurement, safety and health initiatives, loss control, claims handling, and accident investigation. Focus on reducing risk and minimizing losses through effective risk control and prevention strategies, fostering a culture of improved workplace security and safety. Oversee countywide public records management processes, including archiving, management, and release of public records.

### Trends/Events

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1. **Jail/custody litigation exposure** - Continued ongoing need for targeted employee and supervisory training, prompt incident response, and utilization of pre-defense review processes.
2. **Increased insurance premiums** - Continued rise in premiums creating stricter underwriting standards and continued premium negotiations.
3. **Tort reform** - The lack of state legislature's response to tort reform continues to pose ongoing impacts and challenges. This lack of action heightens uncertainty and increases potential financial risks associated with legal liabilities and litigation outcomes.

### Goals

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1. Continued practices to eliminate, reduce, or transfer (insure) potential risk and loss to county resources, while continually evaluating all county insurance programs for cost effectiveness and exposure control.
2. Provide continued proactive and expanded training opportunities, including regular sessions for all staff and specialized training for supervisors and managers, to foster a skilled and knowledgeable workforce prepared to meet their roles' challenges and responsibilities effectively.
3. Regular walk-throughs and inspections of County facilities ensuring safety compliance and identifying risk vulnerabilities.

- Continued modernizing records and compliance management to streamline public records retention and retrieval processes.

## Workload Indicators

	2023 Actual	2024 Actual	6/30/25 Actual
Background Investigations	302	315	177
Claims Reported/Pre Defense Reviews	15/2	19/2	13/3
Tort Claims/Lawsuits Filed	18/4	10/8	10/3
Tort Claims Denied or Diverted	5	3	3
Tort Claims Closed or Settled (Includes claims rolling over from prior years)	7	10	3
Tort Claims Currently Managed (WCRP Open Loss Run)	7	7	6
1st Party Claims Managed			
Property/casualty claims open and managed			
Public Records Requests Completed CO/CCSO	594/1008	648/1041	346/642
Public Records Requests Open/Closed	1562/1563	1838/1743	864/963

(\*)=Not Tracked      (\*\*)= End of year open claims

## Grant Funding Sources

This fund does not receive any grant revenue.

## Revenues

	2023 Actual	2024 Actual	6/30/25 Actual	2026 Budget
Beginning Fund Balance	1,295,111	1,250,097	821,907	823,578
Taxes	0	0	0	0
Licenses and Permits	0	0	0	0
Intergovernmental Revenues	0	0	0	0
Charges for Goods and Services	2,984,691	3,569,234	2,066,420	4,237,206
Fines and Forfeits	0	0	0	0
Miscellaneous Revenues	2,970	49,910	2,360	1,000
Other Financing Sources	0	0	0	0
Transfers In	0	0	0	0
Total	4,282,772	4,869,241	2,890,686	5,061,784

## Expenditures

	2023 Actual	2024 Actual	6/30/25 Actual	2026 Budget
Ending Fund Balance	1,250,097	821,907	2,271,648	490,578
Salaries and Wages	375,191	397,143	204,780	496,894
Personnel Benefits	129,178	126,548	72,004	177,923
Supplies	9,243	20,350	1,700	13,150
Other Services and Charges	2,385,130	3,382,725	288,331	3,757,305

Intergovernmental Services	0	0	0	0
Capital Outlays	42,052	0	0	0
Interfund Payments for Services	91,883	120,567	52,224	125,934
Transfers Out	0	0	0	0
Total	4,282,772	4,869,240	2,890,686	5,061,784

### Staffing

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	2023 Actual	2024 Actual	6/30/25 Actual	2026 Budget
Full Time Equivalent	4.18	4.67	4.63	4.63