



Human Resources- Workers Compensation 50501.461

Mission Statement

Clallam County as a self-insured workers compensation employer, protects the rights of employees by ensuring the proper delivery of benefits to employees who suffer work related injury or illness by promoting compliance with the law.

Function

Administer the County's self-insured workers' compensation program, manage insurance procurement, safety and health programs, oversee loss control, claims handling, and accident investigation.

Trends/Events

1. Advancing age of workforce resulting in increased injury exposure/experience ratings.
2. Enhanced practices in reporting, documentation and follow up on claims.
3. Continued countywide training in workers' compensation program and procedures

Goals

1. Continued compliance with all statutory requirements.
2. Continue addressing ergonomic issues proactively and rapidly.

Workload Indicators

	2022 Actual	2023 Actual	6/30/24 Actual
Open Workers Compensation Claims	8	14	14
Medical Only Claims	6	10	10
Indemnity Claims	2	4	4
Claims in Litigation	0	0	0
Closed Litigated Claims	0	0	0

Grant Funding Sources

This fund does not receive any grant revenue.

Revenues

	2022 Actual	2023 Actual	6/30/24 Actual	2025 Budget
Beginning Fund Balance	504,663	370,059	376,163	294,046
Taxes	0	0	0	0
Licenses and Permits	0	0	0	0
Intergovernmental Revenues	0	0	0	0
Charges for Goods and Services	362,882	659,902	416,040	990,463
Fines and Forfeits	0	0	0	0
Miscellaneous Revenues	731	0	415	35
Other Financing Sources	0	0	0	0
Transfers In	0	0	0	0
Total	868,275	1,029,961	792,618	1,284,544

Expenditures

	2022 Actual	2023 Actual	6/30/24 Actual	2025 Budget
Ending Fund Balance	370,059	376,163	349,114	394,255
Salaries and Wages	37,984	41,354	21,898	40,125
Personnel Benefits	13,739	14,560	7,642	14,348
Supplies	18,503	18,761	2,444	18,600
Other Services and Charges	387,070	554,192	396,745	784,000
Intergovernmental Services	0	0	0	0
Capital Outlays	0	0	0	0
Interfund Payments for Services	40,920	24,932	14,776	33,216
Transfers Out	0	0	0	0
Total	868,275	1,029,962	792,618	1,284,544

Staffing

	2022 Actual	2023 Actual	6/30/24 Actual	2025 Budget
Full Time Equivalents	0.35	0.35	0.35	0.35